

## Hey there dear colleagues!

It's your friends George, Gerard and Genna. And boy, do we have something exciting planned for you.

Some of you may not know this, but our company has been a signatory to the United Nations Principles for Sustainable Insurance since 2018.

Wow, that's a lot of words! But what this means is that environmental, social and governance considerations play a big role in every business decision we make – guided by the values of Integrity, Initiative and Involvement, which shape our behaviour and our approach to work.

But where does this leave us, you wonder? Well, there are 3 areas we will be focusing on, to help forge a more sustainable future for us all:



## **GOVERNANCE**

We will create lasting sustainable economic value for our stakeholders and ensure high standards of business practices through proper governance, compliance and risk management procedures.



## **SOCIAL**

We will work closely with our stakeholders, be it employees, suppliers, customers and the communities we operate in, both locally or globally, to contribute to more inclusive societies.



## **ENVIRONMENT**

We will be mindful of the company's impact on the environment, including air, land, water, ecosystems and human health. We will do our level best to reduce our carbon footprint and waste, to limit our overall effect on the environment.



And that's it in a nutshell! Stay tuned for more exciting news on how you can contribute to sustainability through your daily actions and ways of working.

Till then, remember to Do The Right Thing, Take The Lead and choose 'We' Over 'Me' always!

#mygreatculture

And do remember that YOU are what makes us US.

